



FULCRUM FELLOWSHIP 2017 – 2018 Frequently Asked Questions

The Center for Community Investment at the Lincoln Institute of Land Policy recently announced the opening of applications for its first Fulcrum Fellowship class. The Fulcrum Fellowship is a 15-month leadership development program designed to position fellows to help disinvested communities achieve their environmental, social and economic priorities.

[The fellowship description and application can be found here.](#) Applications should be submitted to agaskins@centerforcommunityinvestment.org. **The original application deadline of July 31 has been extended to August 4, 2017.**

How should I submit my application materials?

Please submit a single PDF with questions and answers, letter of support from direct supervisor, letter of CEO support, signed personal commitment to participate fully in all aspects of the program, and references.

Will the review committee consider applications from persons with less than 10-15 years of experience?

No. The Fulcrum Fellowship is for experienced individuals who are on a path to senior-level leadership and have the authority to advance their proposed challenge now.

Are the dates available for the five in-person sessions?

Dates for the sessions are provided below. Exact locations are yet to be determined, but will vary from session to session as noted below. Only applicants who can participate in all in-person sessions in full should apply.

| Session Dates | Content Emphasis | Location |
|---|---|------------------------|
| October 18-19th 2017 | Session 1: Launching Together: Key Frameworks and Results | Mid-Atlantic |
| December 12-14th 2017 | Session 2: Strengthening Action: Emergent Strategy Development and Implementation in the Context of Race and Equity | San Francisco Bay Area |
| March 6-8th 2018 | Sessions 3: Making Scale Happen: Time Scales and System Change | Southeast |
| June 13-14th 2018 | Session 4: Holding Accountability for Impact: Collaborative Leadership and Data Frameworks | Midwest |
| October 24-25th 2018 | Session 5: Taking Stock and Sustaining: Working with Large Scale Networks | Southwest |



What happens after applications are submitted?

Complete applications are due August 4, 2017. First-round telephone interviews will be conducted between August 17-25, 2017. Second-round interviews will take place in late August and the first half of September 2017.

Successful applicants will be notified by September 19th, 2017 and will have until September 29th, 2017 to confirm participation in the program.

What is the Center looking for in a challenge proposal?

Challenges will be evaluated based on the following factors:

- Achievement of the challenge would make a significant difference to the wellbeing of a low-income community. Success would involve the attainment of specified outcomes, not merely the performance of certain activities
- The challenge is meaningful to the applicant's organization and community and reflects community priorities
- The challenge is ripe to address now
- The challenge would require changes in behavior by multiple stakeholders, as well as a certain degree of risk-taking. The application reflects an honest and realistic understanding of what it will take to achieve the challenge and the applicant is positioned to make an important contribution to success
- The challenge is core to the applicant's existing work (i.e. this is not a distraction, but rather an integral part of the job).

What is the time commitment between in-person sessions?

Participation in the Fulcrum Fellowship requires a substantial and consistent time commitment. In addition to preparing for and attending all five in-person seminars, Fellows will commit to applying what they are learning and practicing their new skills so they can make substantial progress on their challenge between sessions. Activities will include individualized coaching sessions, technical assistance calls, and group calls.

What qualities is the Center seeking in Fellowship applicants?

The Fellowship is designed for leaders who feel ready to dig into the realms of system and personal change. Successful applicants will have demonstrated a willingness to learn, take risks, participate actively in system transformation and both contribute to and benefit from a diverse cohort of talented peers. Fellows must be able to commit to completing the program and must have the support of their organization, including both top leadership and their direct supervisor.